

# WORKFORCE AND TRAINING



*"A company comes and we say 'what do you need?' We create it or find it through an existing supplier. That means our list is quite large in terms of total (training) capabilities." James Franks, director, Corporate and Community Services, Clark State Community College*

## WORKFORCE AND TRAINING

As a manufacturing center, Springfield-Clark County can serve all your industry's needs. The WorkPlus Center of Clark County is headquarters for a five-county one-stop system to assist local companies in their hiring needs. Clark State Community College can serve you with traditional or customized training courses.

### WORKPLUS CENTER

- Assistance with recruitment
- Labor market information
- Facilities for applicant interviews
- Screening/testing of basic skills of applicants
- Local hiring coordinator
- Access to computers for testing purposes

### CLARK STATE TRAINING

- Corporate and Community Services department caters to the business community
- Serves as the focal point for training and adult education for the individual and the employer
- Provides customized education and training by creating programs requested by business and industry or by finding the resources through an existing supplier

### OTHERS

- The Springfield-Clark Career Technology Center is a vocational high school that serves students from every district in the county, focusing on career goals through hands-on vocational-technical curriculum.
- Apprenticeships and College Tech Prep programs in local high schools prepare students for high-demand careers or furthering their education in a wide range of academic disciplines.
- Project Lead The Way, introduced during the 2007-2008 school year, attracted 68 students from the Springfield City Schools and Southeastern High School as a way to forge a new generation of engineers. Middle school students enter Gateway to Technology Program.

### ENTERPRISEOHIO NETWORK

All Ohio businesses seeking to improve their selection, development and retention of talented workers have this resource available. By partnering with EON, your company can improve employee performance by:

- Building teams
- Reducing scrap
- Decreasing machine down time
- Improving cycle times
- Increasing output
- Raising customer satisfaction

### ADULT EDUCATION

The many traditional two and four-year colleges in the vicinity offer ways for adults to obtain undergraduate degrees or advanced degrees in ways that meet their schedules.

- Wittenberg University's School of Community Education is a way for adults and other non-traditional students to engage in both credited and non-credited learning activities.
- Urbana University offered the first nontraditional degree completion program of its kind in the state, serving the needs of the adult learner who has had significant life experiences and previous college credit.
- McGregor School at Antioch College in Yellow Springs offers a degree completion program in addition to Masters degrees in management, social sciences, arts, writing, humanities and education.



### THE SMART WAY TO GROW

HITS helps provide the resources to support business growth in Greater Springfield.

Our Hiring, Investing, Training, Space (HITS) team sees to it that your business has all the resources needed to help your business succeed. We have in place a team of experts in all those fields to respond in a timely manner whether you are an existing company or are locating here.

**HIRING** - Any company looking to hire workers gets referred to the hiring team, which includes representatives from the Department of Job and Family Services WorkPlus Center.

**INVESTING** - Your company may not be aware of the grants, tax breaks, low-interest loans and funding available but the financial team's knowledge can help your business save money.

**TRAINING** - Clark State Community College has an extensive program where companies desiring soft and hard skills instruction for their employees can utilize existing or customized learning modules.

**SPACE** - Businesses in need of space, whether it be land or accommodations in an existing building, representatives of the city, county and Nextedge Applied Research and Technology Park can supply you with the required information.

To learn more call 937.325.7621

